

## EHSQ Policy

ECONWARD, through its activities of design, development and marketing of patented technologies for the transformation of the organic fraction of municipal solid waste into biomass, offers a sustainable solution to replace or complement traditional waste management systems at its work centres in Madrid and Rivas Vaciamadrid. Furthermore the company is committed to complying with the legal, regulatory and other requirements inherent to its activity, and to providing a quality service that meets the expectations of its customers and other interested parties.

Aware of its legal and social responsibilities regarding Health and Safety at Work, ECONWARD considers Occupational Risk Prevention as a fundamental tool of its management model, for which each member of the company is responsible, and assumes the commitment to promote, develop, implement and maintain the best practices in the field of Health and Safety at Work.

ECONWARD is committed to carry out its activities primarily with respect for the protection and defence of the environment, as well as to continuously improve its environmental practices by applying Multi-R criteria and the importance of environmental care.

To this end, ECONWARD's management is committed to the following commitments and presents a transparent integrated Quality, Environment and OSH policy that is intended to cover all areas of activity:

- a) Comply with the international standards ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.
- b) Create an integrated management culture based on quality of service, training and motivation of staff, promoting their consultation and active participation.
- c) Ensure the adequacy of the human resources, methods and equipment used to meet the established objectives, as well as carry out the relevant inspections and verifications.
- d) Continuously improve the processes and procedures involved in the effectiveness of the Integrated Management System.
- e) Systematise the internal management of the company in order to offer the customer a service of excellence and quality.
- f) Raise staff awareness of the importance of the implementation and development of the Integrated Management System, and of compliance with customer requirements, including legal, regulatory and other requirements to which the organisation subscribes, as well as those of all stakeholders.
- g) Develop our technical and commercial activity, looking after the health of the workers in our offices and plant, and to promote the same preventive principles among the collaborating companies.
- h) Provide safe and healthy working conditions for the prevention of injury and deterioration of health.
- i) Promote the involvement and participation of workers in decisions concerning the OSH system.
- j) Guide the company's activities towards better and greater customer satisfaction.
- k) Protect the environment by promoting the prevention of pollution or minimising adverse environmental impact as a consequence of the development of any of its activities.

- l) Prevent harm and deterioration of workers' health related to their duties within the company.
- m) Promote in suppliers and contractors the same principles of prevention and improvement of Occupational Health and Safety and Working Conditions.
- n) Apply Multi-R criteria to the maximum: rethink, redesign, remanufacture, repair, redistribute, reduce, reuse, recycle and recover energy.
- o) Promoting the SDGs as part of the integrated management system
- p) Conduct regular assessments of potential risks that may occur in all company activities and ensure their control.

This policy is the reference framework used by the Management team to set the annual objectives for the optimisation of Quality, Health and Safety conditions for workers and the impact of its activities on the Environment. This policy is reviewed periodically to maintain its suitability and validity and in order to ensure the continuous improvement of the effectiveness of the Integrated EHSQ Management System.

The Econward Management Team